

# WOODHILL SANDS TRUST

## Drug and Alcohol Policy

3 October 2022



<b>Introduction</b>	<p>The Woodhill Sands Equestrian Centre is an equestrian recreational sport and amateur training and competition facility. It is the principal equestrian training and competition venue in Rodney and also serves the wider Auckland region and across Northland and Waikato.</p>
<b>Purpose</b>	<p>The purpose of this policy is to provide clear direction to workers and those on site for training and competition events around the approach the Trust takes in relation to drug and alcohol use on venue grounds.</p> <p>The policy is intended to create a safe and healthy environment for all participants that is free from the hazards that may be associated with the use of drugs and alcohol.</p> <p>The Policy will ensure that the Trust complies with its legal obligations to provide a safe environment for participants and to communicate this policy on the use of recreational drugs and alcohol on site and that it is unacceptable to be under the influence of recreational drugs or alcohol while on site.</p>
<b>Scope</b>	<p>This policy applies to all persons on site at the Woodhill Sands Equestrian Centre at any time.</p> <p>For the avoidance of doubt this includes:</p> <ol style="list-style-type: none"><li>all people who are supporting the operations of the venue (at a training or competition event) this includes all athletes, staff, officials and coaches;</li><li>all people volunteering at the event; and</li><li>anyone else who is supporting or spectating at a training day or competition as a condition of entry to a location.</li></ol>
<b>Principles</b>	<p>Woodhill Sands is committed to providing an environment that is free of individuals under the influence of illegal controlled substances and alcohol.</p>
<b>Policy Application</b>	<p>Any person who reports for work or contractor who is seen in the workplace under the influence of drugs or alcohol is considered hazardous to themselves and others and will be asked to leave the workplace immediately.</p> <p>All workers are to inform their manager if they are on prescription medication that could negatively affect job performance or safety. It is important to provide the necessary medical information to assure management there is no risk to harm or interference with the performance of job duties.</p>

	<p>You are not allowed to work if under the influence of alcohol or drugs.</p> <p>Any person on site at the venue (rider, support person or spectator) should demonstrate responsible use of alcohol.</p> <p>For riders, any alcohol level must be within the levels provided for within the ESNZ policy and for support people and spectators action may be taken where consumption results in acting in a disruptive manner or displaying unwanted behaviours. This action may include being asked to leave the venue immediately.</p>
<b>Policy variations</b>	<p>Where the Trust or a hirer of the venue provides hospitality (Sponsor or VIP) as part of its event alcohol may be served. When this occurs there is an expectation that host responsibility will be observed.</p> <p><b>Host responsibility is based on six key concepts, a responsible host:</b></p> <p>Responsible provision and monitoring of alcohol consumption to prevent intoxication.</p> <p>No provision of alcohol to minors.</p> <p>Provide and actively promotes low-alcohol and non-alcoholic alternatives.</p> <p>Provides and actively promotes substantial food.</p> <p>Serves alcohol responsibly or not at all.</p> <p>Arranges safe transport options.</p>
<b>Review and Reporting</b>	<p>The Venue Operations sub-committee will present annually to the Trust a report which will outline the application of the policy over the preceding 12 months and if any amendments are recommended.</p>
<b>Key documents</b>	<p>ESNZ Recreational Drugs and Alcohol Policy  <a href="https://www.nzequestrian.org.nz/wp-content/uploads/ESNZ-Recreational-Drug-and-Alcohol-Policy-2019-2.pdf">https://www.nzequestrian.org.nz/wp-content/uploads/ESNZ-Recreational-Drug-and-Alcohol-Policy-2019-2.pdf</a></p>

Approved Trust Meeting 15 Nov 2022